



Harcum College

Harcum College Associate's Degree in Leadership Studies

ACE

Achieve College Education, in your neighborhood.

Presented by:
I-LEAD

*in collaboration with
The Center for Human Services
at Harcum College.*

At community sites in:

- Philadelphia County
- Delaware County
- Chester County
- Berks County
- Lehigh Valley

Offering Degrees in:

- Leadership Studies
- Human Services
- Law and Justice
- Early Childhood Education

What can I do with a Leadership Studies Degree?

A better question is what *can't* you do with a degree in Leadership Studies!

A Leadership education can be applied in virtually *every* industry and organization — health care, education, social services, law enforcement, government, and business.

Leadership graduates gain the 21st century skill set necessary for success in **s u p e r v i s o r y** and management positions. Leadership Studies is similar to Business Administration, and focuses on managing people.

Do you want to...

- Improve your personal effectiveness?
- Lead people?
- Create a vision and build a team to achieve it?
- Understand the forces at work in the world—how they intersect, how they're driven, and how to influence them?
- Understand the rules of the marketplace and the government so you can operate effectively in them?

...then a Leadership Degree is for you.



The Leadership Degree means everything. It's helped me at my job, in my community, and in my business.

Potential Job Titles

- Supervisor
- Frontline Manager
- Team Leader
- Business Assistant
- Human Resources

Where are Leadership Studies graduates now?

- Earning Bachelor's Degrees and beginning Master's Degrees.
- Establishing nonprofit organizations to serve the community.
- Earning promotions, higher wages and starting small businesses.



I can,
I will,
I-LEAD.

Ms. Phyllis Wallace, Class of 2010



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The I-LEAD Leadership Studies curriculum was developed during more than a decade of work with thousands of community leaders across Pennsylvania. Students develop an integrated set of leadership skills, preparing them for success in work and life.

Leadership Studies Core Courses

- **Effective Dialogue** addresses special skills required to achieve shared vision and team learning. In this course, participants consider and practice listening and reflecting; appreciating human diversity, identifying mental models; advocating and communicating, orally and in writing; and finally, using communications technology to enhance and empower dialogue.
- **Resolving Conflicts, Building Relationships, Negotiating** Through interactive exercises, role-playing, and facilitated discussions, students explore negotiation paradigms, concepts, and algorithms; techniques to build relationships; and conflict resolution strategies.
- **Creative Leadership** provides insight into the principles of creative leadership, including the difference between reacting and creating, the use of structural tension, and the relation of motivation and group dynamics to vision.
- **Systems Thinking** involves the creative dimension of a system of integrated leadership skills, covering several critical skills involved in the practice of creative leadership. The skills in this course include visioning; personal mastery, with a focus on creating structural tension and recognizing structural conflict; achieving shared vision; systems analysis and recognizing systems dynamics; strengths theory; team building, team learning, and building community.

Skills Gained

- Interpersonal Communications
- Professional and Personal Effectiveness
- Critical Thinking and Analysis
- Conflict Resolution
- Team Building
- Decision Making
- Development and Implementation of Strategic Action

Curriculum

Leadership

- Effective Dialogue
- Resolving Conflict, Building Relationships, & Negotiating
- Creative Leadership
- Systems Thinking
- Public Systems
- Private Systems
- Speaking as a Leader
- Political Leadership
- Ethical Leadership
- Group Dynamics

General Education

- English Composition I
- College Math
- Humanities Elective
- Harcum 101
- English Composition II
- Sociology Elective
- Diversity Elective
- Information Technology I & II
- General Elective



What did you gain from the Leadership Studies Degree?

It increased my knowledge of what I needed to do in my business and how I needed to work with my people.

I had tried other ways of getting my education, but it didn't work out. This allowed me to work and get my education at the same time.

You learn how to lead people to the positive and not the negative.

It opened up my potential and got me moving toward my goals and aspirations.